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DEPARTMENT OF PUBLIC SAFETY STANDARDS AND TRAINING

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FILING CAPTION: Combined: Basic Parole & Probation Officer Course and Academy Training Attendance and Absence Remediation Policies

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AMEND: 259-008-0085

RULE TITLE: Minimum Standards for Mandated Courses

NOTICE FILED DATES: 08/20/2025, 08/26/2025

RULE SUMMARY: OAR 259-008-0085 maintains the minimum standards for Board-approved mandated courses. This rule change combines two proposed rule changes.

Section (3) Basic Parole and Probation Course

This rule change supports the Board's approval and the Department's implementation of the revised Basic Parole and Probation Academy curriculum. The rule change identifies the curriculum based on the Board-approved date. The rule change adds recognition of the training requirements that were added to Oregon Revised Statute (ORS) 181A.530 in 2022 (SB 1510). There are no changes to the field training manual or the student performance measures at this time.

Section (20) Absences and Remediation of Missed Training

OAR 259-008-0085 (20) states that public safety officers are required to successfully complete the basic training course to meet the minimum standards for certification. This includes completing the course in its entirety and meeting the student performance measures. These rule changes provide better clarity and codify current policies and practices to support consistent application of the rule.

The essential requirement is that the public safety officer receives the full breadth of training content included in the Board-approved course. Staff do not have discretion in determining whether missed instruction requires remediation; all missed training must be reviewed and completed as directed by the Department. While some remediation may be effectively completed in less time than originally scheduled, particularly when delivered one-on-one, certain topics or skills may necessitate hour-for-hour completion. Section (20), and subsections (a) and (b) apply to all students – meaning DPSST academy students and DOC's basic corrections (BCC) students.

Subsection (20)(c) adds the processes that apply to DPSST academy students. Because DOC is delivering the BCC

course to their employees, they retain discretion on the process by which they handle remediation of missed training to satisfy subsections (a) and (b).

RULE TEXT:

(1) Basic Police Course and Field Training.

(a) The curriculum for the Basic Police Course is based on the course breakdown approved by the Board on October 27, 2022.

(b) The Basic Police Course will consist of sufficient training hours to satisfy all Board-approved instructional goals (approximately 640 hours). Training will include, at a minimum:

(A) Training on law, theory, policies and practices related to pursuit driving;

(B) Vehicle pursuit exercises;

(C) Twenty-four hours of training in the recognition of mental illnesses as described in ORS 181A.440(2). At least one hour of mental health training will be dedicated to the appropriate use of the mental health database maintained by the Department of State Police within the Law Enforcement Data System;

(D) The investigation and reporting of cases of missing children and adults;

(E) The investigation, identification and reporting of crimes motivated by prejudice based on perceived race, color, religion, national origin, sexual orientation, gender, gender identity, marital status, political affiliation or beliefs, membership or activity in or on behalf of a labor organization or against a labor organization, physical or mental disability, age, economic or social status or citizenship of the victim;

(F) Investigation, identification and reporting of crimes constituting abuse, as defined in ORS 419B.005, or domestic violence;

(G) The requirements of the Vienna Convention on Consular Relations, including situations in which officers are required to inform a person of the person's rights under the convention; and

(H) At least three hours of training in airway and circulatory anatomy and physiology.

(c) Field training requires successful completion of the 2019 Police Officer Field Training Manual or DPSST-approved equivalent manual.

(2) Basic Corrections Local Course and Field Training.

(a) The curriculum for the Basic Corrections Local Course will be based on the course breakdown approved by the Board on July 25, 2024.

(b) The Basic Corrections Local Course will consist of sufficient training hours to satisfy all Board-approved instructional goals (approximately 240 hours).

(c) Field training requires successful completion of the 2009 Corrections Officer Field Training Manual or DPSST-approved equivalent manual.

(3) Basic Parole and Probation Course and Field Training.

(a) The curriculum for the Basic Parole and Probation Course is based on the course breakdown approved by the Board on October 23, 2025.

(b) The Basic Parole and Probation Course will consist of sufficient training hours to satisfy all Board-approved instructional goals (approximately 200 hours).

(c) The Basic Parole and Probation Course must include, at a minimum, training in providing trauma-informed care, culturally specific services, and de-escalation techniques.

(d) Field training requires successful completion of the 2021 Parole & Probation Officer Field Training Manual or DPSST-approved equivalent manual.

(4) Armed Parole and Probation Course.

(a) The Armed Parole and Probation Course is based on the course curriculum adopted by the Board on January 23, 2020.

(b) The Armed Parole and Probation Course includes sufficient training hours to satisfy the Board-approved instructional goals (approximately 74 hours).

(5) Basic Telecommunicator Course and Field Training.

- (a) The curriculum for the Basic Telecommunicator Course and field training manual will be based on the critical and essential job tasks identified in the 2015 Job Task Analysis for Telecommunicators.
- (b) The Basic Telecommunicator Course will consist of sufficient training hours to satisfy all Board-approved instructional goals (approximately 116 hours).
- (c) Field training requires successful completion of the 2024 Telecommunicator Field Training Manual or DPSST-approved equivalent manual.
- (6) Basic Emergency Medical Dispatcher Course and Field Training.
 - (a) The curriculum for the Basic Emergency Medical Dispatcher Course will be based on the 1996 National Highway Traffic Safety Administration (NHTSA) Emergency Medical Dispatcher standards.
 - (b) The Basic Emergency Medical Dispatcher Course will consist of sufficient training hours to satisfy all NHSTA instructional goals (approximately 24 hours).
 - (c) Field training requires successful completion of the 2016 Emergency Medical Dispatcher Field Training Manual or DPSST-approved equivalent manual.
 - (d) The Basic Emergency Medical Dispatcher Course may be delivered by an approved third-party vendor or agency if the course has been certified as equivalent by Standards and Certification.
 - (A) Vendors or agencies must submit a Course Certification Request (Form F-20) to request an equivalency determination.
 - (B) Equivalency determinations are valid for one year and will expire on December 31 of each year.
- (7) Department of Corrections (DOC) Basic Corrections Course and Field Training.
 - (a) The curriculum for the DOC Basic Corrections Course will be based on the 2016 Job Task Analysis for Corrections Officers.
 - (b) The DOC Basic Corrections Course will consist of sufficient training hours to satisfy all Board-approved instructional goals (approximately 240 hours).
 - (c) The DOC Basic Corrections Course will incorporate the DPSST Basic Corrections 2012 Instructional Goals within each of the following sections:
 - (A) Section A – Legal Considerations (Approximately 20 hours);
 - (B) Section B – Security Procedures (Approximately 37 hours);
 - (C) Section C – Inmate Supervision (Approximately 43 hours);
 - (D) Section D – Inmate Health Care (Approximately 16 hours);
 - (E) Section E – Professional Skills (Approximately 16 hours);
 - (F) Section F – Personal Fitness (Approximately 27 hours);
 - (G) Section G – Defensive Tactics (Approximately 41 hours); and
 - (H) Section H – Firearms (Approximately 26 hours).
 - (d) Administrative time will make up approximately 14 hours.
 - (e) Eighty percent of the DOC Basic Corrections Course must contain participatory learning activities. Participatory learning activities will include:
 - (A) A minimum of 51 hours of Reality Based Training;
 - (B) A minimum of three written incident reports that are complete, accurate, and demonstrate the report writing fundamentals of content, organization, and mechanics. Each report must be evaluated by an instructor to ensure the student's ability to accurately document an incident using report writing components; and
 - (C) A minimum of four Problem Based Learning activities consisting of at least eight hours.
 - (f) Field training requires successful completion of the 2009 Department of Corrections Officer Field Training Manual.
- (8) Basic Oregon Liquor and Cannabis Commission Regulatory Specialist Course and Field Training.
 - (a) The curriculum for the Basic Regulatory Specialist Course will be based on the 2013 Job Task Analysis for Liquor Enforcement Inspectors.
 - (b) The Basic Regulatory Specialist Course will consist of sufficient training hours to satisfy all Board-approved instructional goals (approximately 160 hours).

- (c) Field training requires successful completion of the 2016 Regulatory Specialist Field Training Manual.
- (9) Adult Learning Core Course. The Adult Learning Core Course consists of the fundamental adult learning concepts that are required training for DPSST Instructors to deliver any Board-approved curriculum for a mandated training course. This course requires a minimum of two hours of training to satisfy the Board-approved instructional goals. The current edition of the Board-approved Adult Learning Core Course curriculum was adopted by the Board effective July 25, 2019.
- (10) Supervision Course. The curriculum for the Supervision Course will be based on the 2000 Job Task Analysis for Oregon Public Safety Supervisors and a 2009 Survey of Incumbent Supervisors.
- (11) Management Course. The curriculum for the Management Course will be based on the 2000 Job Task Analysis for Oregon Public Safety Middle Managers, a 2007 DACUM for Middle Management and a 2009 Survey of Incumbent Managers.
- (12) Academy Police Career Officer Development Course (PCOD) and Field Training.
- (a) The Academy PCOD will be based on the 2015 Job Task Analysis for Police Officers.
- (b) The Academy PCOD will consist of sufficient training hours to satisfy all Board-approved instructional goals (approximately 80 hours).
- (c) Field training requires successful completion of the 2019 Police Officer Field Training Manual or DPSST-approved equivalent manual.
- (13) Self-Study Police Career Officer Development Course (PCOD) and Field Training.
- (a) The Self-Study PCOD will be based on the 2015 Job Task Analysis for Police Officers.
- (b) The Self-Study PCOD will consist of sufficient training hours to satisfy all Board-approved instructional goals (approximately 80 hours).
- (c) Field training requires successful completion of the 2019 Police Officer Field Training Manual or DPSST-approved equivalent manual.
- (14) Self-Study Corrections Career Officer Development Course (CCOD) and Field Training.
- (a) The Self-Study CCOD Course is based on the Basic Corrections Local Course that was approved by the Board on July 25, 2024. The Self-Study CCOD Course breakdown was approved by the Board on April 24, 2025.
- (b) The Self-Study CCOD will consist of sufficient training hours to satisfy all Board-approved instructional goals (approximately 80 hours).
- (c) Field training requires successful completion of the 2009 Corrections Officer Field Training Manual or DPSST-approved equivalent manual.
- (15) Self-Study Parole and Probation Career Officer Development Course (P&PCOD) and Field Training.
- (a) The Self-Study P&PCOD will be based on the 2015 Job Task Analysis for Parole and Probation Officers.
- (b) The Self-Study P&PCOD will consist of sufficient training hours to satisfy all Board-approved instructional goals (approximately 80 hours).
- (c) Field training requires successful completion of the 2021 Parole and Probation Officer Field Training Manual or DPSST-approved equivalent manual.
- (16) Field Training. All field training will be conducted under the supervision of the employing agency.
- (17) All course curriculums must be reviewed and approved by the Board on Public Safety Standards and Training prior to being delivered.
- (18) All course curriculums will be reviewed following any update to the underlying standards adopted above.
- (19) Instructors with primary responsibility for instruction of any portion of a Board-approved curriculum for a mandated training course must be certified as required by OAR 259-008-0080.
- (20) Absences and Remediation of Missed Training. Board-approved courses must be completed in their entirety for the training to satisfy the minimum standards for training and certification under OAR 259-008-0025 and OAR 259-008-0060.
- (a) All missed training, including training that is missed due to changes in the course schedule, must be remediated to receive credit for completion of the course. Any exception to this requirement must be approved by the Director or

their designee. Remediations and approved exceptions must be documented and included in the course documentation as required under section (22) of this rule.

(b) A public safety officer's training will be considered incomplete until all missed training has been remediated.

(c) The following absence and remediation policies apply to Board-approved courses delivered by the Department.

(A) Absences must be approved by the Department.

(B) If a public safety officer's total absences exceed 10% of the Board-approved course, the Department may require that the public safety officer be withdrawn from the course. When this occurs, the Department will coordinate with the public safety officer's employing agency to determine when to reschedule training.

(C) Remediation will be conducted in a manner determined by the Department.

(i) When circumstances allow, the Department will remediate missed training prior to the end of the course. Training may be remediated after the end of the course as needed.

(ii) While some topics or skills may take less time to remediate than originally designated by the course training schedule, some topics or skills may require hour-for-hour remediation to complete the course requirements.

(iii) The Department may make accommodations to complete remediation training at alternate locations.

(D) In determining how to remediate incomplete training following a withdrawal, the Department may consider the following factors:

(i) Whether the public safety officer can remediate incomplete training by joining another class at an appropriate point;

(ii) Whether the course's effectiveness would be compromised if the public safety officer resumes training without restarting the course; and

(iii) Any other relevant factors affecting rescheduling or course delivery.

(21) Student Performance Measures. All academic testing and performance evaluation must consist of measures that are valid, rigorous, and require students to demonstrate knowledge and application of essential tasks. Successful completion of a mandated course requires the following:

(a) Basic Police Course students must:

(A) Successfully complete course projects and assignments;

(B) Obtain a minimum score of 75% on the midterm exam and final exam;

(C) Achieve a passing score of 100% on the use of force exam with remediation as necessary; and

(D) Successfully complete the Oregon Physical Abilities Test (OR-PAT).

(b) Basic Corrections Local Course students must:

(A) Successfully complete course projects and assignments;

(B) Obtain and maintain a minimum cumulative score of 75% by Quiz 3;

(C) Obtain a minimum score of 75% on the final exam; and

(D) Achieve a passing score of 100% on the use of force exam with remediation as necessary.

(c) Basic Parole and Probation Course students must:

(A) Successfully complete course projects and assignments; and

(B) Achieve a passing score of 100% on the use of force exam with remediation as necessary.

(d) Armed Parole and Probation Course students must:

(A) Successfully complete the course projects and assignments; and

(B) Successfully complete the Handgun Qualification Course.

(e) Basic Telecommunicator Course students must:

(A) Successfully complete course projects and assignments; and

(B) Obtain a minimum score of 75% on the final exam.

(f) Basic Emergency Medical Dispatcher Course students must:

(A) Obtain a minimum score of 75% on the exam; and

(B) Achieve a passing score of 100% on Emergency Medical Dispatcher Protocol Reference System (EMDPRS).

(g) DOC Basic Corrections Course students must:

(A) Successfully complete course projects and assignments;

- (B) Obtain a minimum score of 75% on each academic test; and
- (C) Achieve a passing score of 100% on all academic test questions relating to use of force topics with remediation as necessary.
- (D) DOC Basic Corrections Course students who fail to achieve a passing score on the final exam after two attempts will be required to complete the DOC Basic Corrections Course and field training manual pursuant to section (6) of this rule.
- (h) Basic Regulatory Specialist Course students must:
 - (A) Successfully complete course projects and assignments; and
 - (B) Achieve a passing score of 100% on the use of force exam with remediation as necessary.
- (i) Adult Learning Core Course students must successfully complete course assignments.
- (j) Supervision Course students must successfully complete course projects and assignments.
- (k) Management Course students must successfully complete course projects and assignments.
- (l) Academy PCOD students must:
 - (A) Obtain a minimum score of 75% on the exam; and
 - (B) Achieve a passing score of 100% on the use of force exam with remediation as necessary.
- (C) Academy PCOD students who do not achieve a passing score on the Academy PCOD exam will be given one opportunity to retake PCOD through the Academy PCOD Course or the Self-Study PCOD Course.
- (D) PCOD students who fail to achieve a passing score after completing a second PCOD Course will be required to complete the Basic Police Course and field training manual pursuant to section (1) of this rule.
- (m) Self-Study PCOD students must:
 - (A) Obtain a minimum score of 75% on the exam; and
 - (B) Achieve a passing score of 100% on the use of force exam with remediation as necessary.
- (C) Self-Study PCOD students who do not achieve a passing score on the Self-Study PCOD exam will be given one opportunity to retake PCOD through the Academy PCOD Course or the Self-Study PCOD Course.
- (D) PCOD students who fail to achieve a passing score after completing a second PCOD Course will be required to complete the Basic Police Course and field training manual pursuant to section (1) of this rule.
- (n) Self-Study CCOD students must:
 - (A) Obtain a minimum score of 75% on the exam; and
 - (B) Achieve a passing score of 100% on the use of force exam with remediation as necessary.
- (C) Self-Study CCOD students who do not achieve a passing score on the Self-Study CCOD exam will be given one opportunity to retake the Self-Study CCOD Course.
- (D) Self-Study CCOD students who fail to achieve a passing score after completing a second Self-Study CCOD Course will be required to complete the Basic Corrections Local Course and field training manual pursuant to section (2) of this rule.
- (o) Self-Study P&PCOD students must:
 - (A) Obtain a minimum score of 75% on the exam; and
 - (B) Achieve a passing score of 100% on the use of force exam with remediation as necessary.
- (C) Self-Study P&PCOD students who do not achieve a passing score on the Self-Study P&PCOD exam will be given one opportunity to retake the Self-Study P&PCOD Course.
- (D) Self-Study P&PCOD students who fail to achieve a passing score after completing a second Self-Study P&PCOD Course will be required to complete the Basic Parole and Probation Course and field training manual pursuant to section (3) of this rule.
- (p) Basic Telecommunicator Course Challenge students must successfully complete course projects and assignments and obtain a minimum score of 75% on the Basic Telecommunicator Course final exam.
- (A) Telecommunicator Challenge students will be given one opportunity to challenge the basic telecommunications course.
- (B) Telecommunicator Challenge students who fail to successfully complete course projects and assignments and obtain a minimum score of 75% on the final exam will be required to complete the Basic Telecommunicator Course and field

training manual pursuant to section (4) of this rule.

(22) Course Documentation. Prior to being recognized as meeting the minimum training standards required for certification, the following documentation must be submitted to Standards & Certification at the conclusion of each course:

- (a) A course attendance roster (Form F-6);
- (b) An official record of actual course hours or attendance rosters;
- (c) Absence reports with documentation of make-up training;
- (d) Class schedule including the subject hour breakdown and the Department-certified instructor with primary responsibility for each portion of the course;
- (e) Curriculum, including master exams and answer sheets;
- (f) Testing results, including individual test scores, individual final average and class average; and
- (g) Deficiency reports and documentation of completion.

(23) Course Certification. Each mandated course must be certified annually. All course certifications are valid for one year and will expire on December 31 of each year.

(24) All mandated courses are subject to periodic audits by Standards and Certification to ensure compliance with the minimum training standards found in this rule.

- (a) Notwithstanding subsection (b), the anticipated training dates, training locations and training hours must be provided to Standards and Certification no later than 14 days prior to the training.
- (b) Standards and Certification will be notified of remediation training dates, training locations and training hours no later than 48 hours prior to the training or at the time of failure.
- (c) Standards and Certification will prepare an audit report for each audited course.
- (d) Issues of non-compliance will be forwarded to the appropriate department head or designee for resolution. Failure to respond to non-compliance issues may result in training not being recognized as meeting the minimum training requirements for certification.
- (e) Standards and Certification will provide observations made during audits for feedback and possible suggestions for course enhancements. Observations will not be indicative of non-compliance of courses.

STATUTORY/OTHER AUTHORITY: ORS 181A.410, ORS 181A.590

STATUTES/OTHER IMPLEMENTED: ORS 181A.410, ORS 181A.590, ORS 181A.440, ORS 181A.460, ORS 181A.470, ORS 181A.530